

Reflective career development

with Learning Futures Brimbank



Questions to ask yourself before getting a job

- What is your intention with this job?
- What is the work environment that you are entering?
- What do you want to be known for when you enter a job?

Strategic questions to ask yourself when starting the job

- What value can you not only bring to your role but the organisation as a whole?
- How can you make yourself indispensable in your role?
- How can you protect yourself from workplace politics?
- Is there any organisational work politics you need to be aware of? If so, what are they?
- What is the hierarchy of this organisation?
- What does the leadership or management team look like? Who is and isn't represented?
- Who are your allies?
- Who can be your mentor in this organisation?
- How can you build your credibility in this role? Or the perception of it?
- What can this organisation expose you to or give you access to?

Strategic questions to ask yourself when you've been working in the role

- Have you noticed that you have to conduct yourself in a particular way? How has that made you feel?
- Have you noticed the ways your other colleagues are performatively performing? What have you observed in this area?
- How can you make this role your own and have ownership of it? Ownership means control
- What within your role do you have control of, and what within your role don't you have control of?
- What outcomes and impacts can you make which will prepare you for your next role?
- How can you build up your social capital in this role?
- What work boundaries do you need to set in this new role?
- What contacts do you have access to in this new role?